

MORLEY COLLEGE LONDON



GOVERNING BODY

Minutes of a Meeting held by Microsoft Teams on Monday 7 June 2021 at 4.30 pm.

Present:

Dr Stuart Edwards, External Governor (**Chair**)
Ms Pauline Egan, External Governor (**Vice-chair**)
Mr Alex Cole, External Governor
Miss Justine Brian, External Governor
Mr Pedro Dias Ferreira, External Governor
Mr Nic Durston, External Governor
Ms Gill Evans, External Governor
Ms Leisha Fullick, External Governor
Dr Andrew Gower, Principal and Governor
Mrs Gail Le Coz, External Governor
Mr Victor Olowe, External Governor
Mrs Debbie Ryle, Staff Governor
Ms Moyra Samuels, External Governor
Ms Heather Smith, External Governor
Charlotte Thompson, Staff Governor
Mr James Ward, External Governor

In attendance:

Mr Marco Macchitella, Deputy Principal
Mr Ralph Moran, Chief Finance Officer (CFO)
Ms Alison McNamara, Chief People Officer (CPO)
Mr Matthew Cunningham, Chief Marketing and Engagement Officer (CMEO)
Mr Craig Hanlon-Smith, Interim Centre Principal, North Kensington
Mr Gerald Jones, Centre Principal, Waterloo
Mr Matias Shortcook, Centre Principal, Chelsea
Mr Martin McNeill, Clerk to the Governing Body and Company Secretary
Mr Liam Trench, Policy and Governance Officer

Absent:

Miss Shola Bryan, Student Governor
Ms Heather Fry, External Governor
Ms Susan Lindsey, External Governor
Mr Adhip Waghe, Student Governor

RESOLUTIONS

- To note and ratify the action of the Chair and Principal in signing a Memorandum of Understanding with the Department for Education (Minute 3.1)
- To approve the establishment of a Development Committee as proposed (Minute 5)

- 4.3. While governors were content that the College pursue negotiations with Arts Council England along these lines, they made clear that no agreement should be considered that would commit the College to give priority in all circumstances to the retention of the art collection over the retention of assets that might be of greater worth to students and the wider public that the College sought to serve.
- 4.4. It was agreed that the issue of security for the College's pension fund obligations required separate consideration. The CFO outlined the advantages in terms of cash flow of giving security for deferred obligations rather than facing an immediate increase in pension contributions. If, however, the College were to continue to enjoy this benefit, it would in the near future need to offFO13()JTJETTJETQ.0p

7.3. The group looking at **Creative Arts** had also found their visits productive. They had witnessed some engaging presentations and seen a variety of student portfolios, gaining insights into where the Chelsea Centre was going. There had been opportunities to discuss such issues as Mental Health and T levels that might not normally have been on committee agendas.

7.4. The **Cultural Integration** strand of the programme had focused mainly on the work of the People Operations Team. Governors had learned about the channels through which the College sought to ensure staff engagement and had also looked at how CPD was delivered and what steps were being taken to ensure staff well-being. They had had an opportunity to reflect on the impact of Covid-19 on post-merger integration: while it had been difficult for staff to get to know each other personally, the need to work quickly and collaboratively to deal with an entirely new situation had done a great deal to break

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